WEST VIRGINIA LEGISLATURE

THIRD EXTRAORDINARY SESSION, 1990

ENROLLED

Com. Sul. for HOUSE BILL No. 311

(By Mr. Speaker, Mr. Chambers & Del. R. Burk)
By Request of the Executive)

Passed Ougust 31, 1989
In Effect Tron Passage

ENROLLED

COMMITTEE SUBSTITUTE

FOR

H. B. 311

(By Mr. Speaker, Mr. Chambers, and Delegate R. Burk)
(By Request of the Executive)

[Passed August 31, 1990; in effect from passage.]

AN ACT to amend and reenact sections one, two, three, four, five, six, seven and eight, article nine of chapter four; to amend and reenact sections five, twenty-two-c, twenty-eight, and fifty-four, article ten, chapter five: to further amend said article ten by adding thereto a new section designated section twenty-two-d; to further amend said chapter five by adding thereto a new article. designated article ten-d; to amend and reenact sections two, nine and ten, article six, chapter twelve: to amend and reenact section twenty-six, article two, chapter fifteen; to amend and reenact sections four, thirty-four and thirty-five-b, article seven-a, chapter eighteen; to further amend article seven-a by adding thereto three new sections, designated sections eighteen-a, twenty-sixi and thirty-five-c; to amend and reenact section foura, article twenty-three, chapter eighteen; to further amend said chapter eighteen by adding thereto a new article, designated article seven-b; to amend and reenact section fourteen-d, article three, chapter thirty-three; and to amend and reenact section three, article nine. chapter fifty-one, all of the code of West Virginia, one thousand nine hundred thirty-one, as amended, all relating to public retirement systems; creation of a

Be it enacted by the Legislature of West Virginia:

That sections one, two, three, four, five, six, seven and eight, article nine of chapter four be amended and reenacted; that sections five, twenty-two-c, twenty-eight, and fifty-four, article ten, chapter five be amended and reenacted; that said article

ten be further amended by adding thereto a new section designated twenty-two-d; that chapter five be further amended by adding thereto a new article, designated article ten-d; that sections two, nine and ten, article six, chapter twelve be amended and reenacted; that section twenty-six, article two, chapter fifteen be amended and reenacted: that sections four. thirty-four and thirty-five-b, article seven-a, chapter eighteen be amended and reenacted: that said article seven-a be further amended by adding thereto three new sections, designated sections eighteen-a, twenty-six-i and thirty-five-c; that section four-a, article twenty-three of said chapter eighteen be amended and reenacted: that said chapter eighteen be further amended by adding thereto a new article, designated article seven-b: that section fourteen-d, article three, chapter thirtythree be amended and reenacted; and that section three. article nine, chapter fifty-one, all of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted, all to read as follows:

CHAPTER 4. THE LEGISLATURE

ARTICLE 9. LEGISLATIVE COMMITTEE ON PENSIONS AND RETIREMENT.

§4-9-1. Definitions.

- 1 (1) "Committee" as used in this article means the legislative committee on pensions and retirement.
- 3 (2) "State retirement legislation" means a proposed
- 4 bill or resolution which would have a fiscal or actuarial
- 5 effect on any state retirement system. This definition is
- 6 to be liberally construed so that all reasonable doubts
 - are resolved in favor of inclusion.
- 8 (3) "Actuarial note" means an analysis and statement
- 9 of the cost, actuarial soundness and adherence to sound
- 10 pension policy of pension or retirement related legisla-
- 11 tion submitted by a qualified actuary or actuarial firm.

§4-9-2. Creation of committee.

- 1 There is hereby created a permanent joint standing
- 2 committee to continually study and investigate public
- 3 retirement systems. The name of the committee shall be
- 4 the legislative committee on pensions and retirement.
- 5 The committee shall have all the powers of any other

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- 6 standing committee and all pension and retirement
- 7 related legislation introduced in the Legislature shall be
- 3 referred to the committee in addition to any other
- 9 reference the presiding officer may designate: Provided,
- 10 That upon reference of any pension or retirement
- 11 related legislation the committee shall forward such
- 12 legislation to an actuary or actuarial firm who shall
- 13 return an actuarial note to the committee prior to the
- 14 committee's consideration of such legislation.

§4-9-3. Powers and duties.

- 1 The committee shall make a continuing study and
- 2 investigation of retirement benefit plans applicable to
- 3 nonfederal government employees in this state. The
- 4 powers and duties of the committee shall include, but
- 5 not be limited to, the following:
- 6 (a) Study of retirement benefit plans applicable to
- 7 nonfederal government employees in the state of West
- 8 Virginia, including, without limitation, federal plans
- 9 available to such employees;
- 10 (b) Making of recommendations within the scope of
- 11 the study with particular attention to financing of the
 - various pension funds and financing of accrued
- 13 liabilities:

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- 14 (c) Consideration of all aspects of pension planning
- 15 and operation, and making of recommendations de-
- 16 signed to establish and maintain sound pension policy
- 17 as to all funds:
- 18 (d) Filing of a report to each regular session of the
- 19 Legislature:
- 20 (e) Analyzing of each item of proposed pension and
- 21 retirement legislation, including amendments thereto,
- 22 with particular reference to analysis as to cost, actuarial
- with particular reference to analysis as to cost, actual far
- 23 soundness, and adherence to sound pension policy, and
- 24 reporting of its findings in regard thereto to the
- 25 Legislature; and
- 26 (f) Maintenance of reference materials concerning
- 27 pension and retirement matters, including, without
- 28 limitation, information as to laws and systems in other
- 29 states;

§4-9-4. Appointment of members; terms.

- 1 The committee shall consist of seven members of the
- 2 Senate to be appointed by the president of the Senate
- 3 and seven members of the House of Delegates to be
- 4 appointed by the speaker of the House. No more than
- 5 five of the seven members appointed by the president
- 6 of the Senate and the speaker of the House, respectively,
- 7 may be members of the same political party. Appoint-
- 8 ments shall be made in the same manner as any other
- 9 joint standing committee of the Legislature. Members
- 10 shall serve until their successor has been appointed.

§4-9-5. Time and place of meetings; officers.

- 1 The committee shall hold meetings at such times and
- 2 places as it may designate. The president of the Senate
- 3 shall appoint a cochair of the committee from the Senate
- 4 members and the speaker of the House of Delegates
- 5 shall appoint a cochair of the committee from the House
- 6 of Delegates members.

§4-9-6. Staff.

- 1 The committee may employ such professional, clerical
- 2 and technical assistants as it deems necessary in order
- 3 to perform the duties herein prescribed.

§4-9-7. Assistance of other agencies.

- 1 The committee may request information from any
- 2 state officer or agency in order to assist in carrying out
- 3 the terms of this article, and such officer or agency is
- 4 authorized and directed to promptly furnish any data
- 5 requested.

§4-9-8. Members' expenses; reimbursement.

- 1 The members of the committee and its assistants shall
- 2 be reimbursed for all expenses actually and necessarily
- 3 incurred in the performance of their duties hereunder
- 4 from the fund of the joint committee on government and
- 5 finance. Compensation and other expenses of the
- 6 committee may be paid from the fund of the joint
- 7 committee on government and finance.

CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE GOVERNOR, SECRETARY OF STATE AND ATTORNEY GENERAL; BOARD OF PUBLIC WORKS; MISCELLANEOUS AGENCIES, COMMISSIONS, OFFICES, PROGRAMS, ETC.

ARTICLE 10. PUBLIC EMPLOYEES RETIREMENT ACT.

§5-10-5. Board of trustees created; powers and duties generally; composition.

- 1 The board of trustees of the West Virginia public
- 2 employees retirement system is hereby continued. The 3 administration and management of the retirement
- 4 system, the responsibility for making effective the
- 5 provisions of this article, and the authority to make all
- o provisions of this article, and the authority to make all
- 6 rules and regulations therefor, are hereby vested in the
- 7 said board of trustees through the thirtieth day of June,
- 8 one thousand nine hundred ninety-one and thereafter in
- 9 the consolidated public retirement board created by
- 10 article ten-d of this chapter and except as otherwise
- 11 specifically provided in this article. The board shall
- 12 consist of five trustees, as follows:
- 13 (a) The auditor of the state, by virtue of his office;
- 14 (b) The treasurer of the state, by virtue of his office;
- 15 (c) The commissioner of finance and administration, 16 by virtue of his office:
- 17 (d) A resident of the state, who is not a member, 18 retirant or beneficiary of the retirement system, to be 19 appointed by the governor, by and with the advice and 20 consent of the Senate:
- 21 (e) One member of the retirement system, who is an 22 employee of a participating public employer other than
- 23 the state of West Virginia, to be appointed by the
- 24 governor, by and with the advice and consent of the
- 25 Senate.
- §5-10-22c. Temporary early retirement incentives program; legislative declaration and finding of compelling state interest and public purpose; specifying eligible and ineligible

members for incentives program; options, conditions, and exceptions; certain positions abolished; special rule of eighty; effective, termination, and notice dates.

The Legislature hereby finds and declares that a compelling state interest exists in providing a temporary early retirement incentives program for encouraging the early, voluntary retirement of those public employees who were current, active contributing members of this retirement system on the first day of April, one thousand nine hundred eighty-eight, in the reduction of the number of such employees and in reduction of governmental costs therefor; that such program constitutes a public purpose; and that the special classifications and differentiations provided in respect of such program are reasonable and equitable ones for the accomplishment of such purpose and program as enacted in Enrolled Committee Substitute for H. B. No. 4672, regular session, one thousand nine hundred eighty-eight, and as clarified and supplemented herein, retroactive to such beginning date, aforesaid. The Legislature further finds that maintaining an actuarily sound retirement fund is a necessity and that the reemployment of persons who retire under this section in any manner, including reemployment on a contract basis, is contrary to the intent of the early retirement program and severely threatens the fiscal integrity of the retirement fund.

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(a) For the purposes of this section: (1) "contract" means any personal service agreement, not involving the sale of commodities, that cannot be performed within sixty days or that exceeds two thousand five hundred dollars in any twelve month period. The term "contract" does not include any agreement obtained by a retirant through a bidding process and which is for the furnishing of any commodity to a government agency; (2) "governmental entity" means the state of West Virginia; a constitutional branch or office of the state government, or any subdivision thereof; a county, city or town in the state; a county board of education; a separate corporation or instrumentality established

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38 pursuant to a state statute; any other entity currently 39 permitted to participate in any state public retirement 40 system or the public employee's insurance agency; or 41 any officer or official of any entity listed above who is 42 acting in his or her official capacity (3) "part time elected or appointed office" means any elected or 43 appointed office that pays annual compensation of less 44 45 than two thousand five hundred dollars or requires less than sixty days of service in any twelve month period; 46 47 (4) "substitute teacher" means a teacher, public school 48 librarian, registered professional nurse employed by the 49 county board of education or any other person employed 50 for counselling or instructional purposes in a public 51 school in this state who is temporarily fulfilling the 52 duties of an existing real person employed in a specific position who is temporarily absent from that specified 53 54 position.

- (b) Beginning on the first day of April, one thousand nine hundred eighty-eight, and continuing through the thirty-first day of December, one thousand nine hundred eighty-eight, (or as extended by eligibility qualification requirement, as hereinafter specified) eligible members, being those active, contributing members actually and currently employed on such beginning date, retiring pursuant to this section, and from any state, county or municipal position, covered under the two divisions of this retirement system (the state division and the public employer, nonstate division) including those so employed on said beginning date and leaving the system during the incentive period and who are eligible for taking deferred retirement (but not disability retirees) may elect to participate in this incentives program and may elect any one of the three following incentive options:
- (1) Retirement incentive option one:

For the purpose of computing the member's annuity, the normal final average salary shall be computed and one-eighth thereof shall be added thereto in arriving at the true final average salary for use in actual computation of retirement benefit.

(2) Retirement incentive option two:

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A member may elect a lump sum payment, in addition to his regular retirement annuity, equal to ten percent of his final average salary not to exceed five thousand dollars, and in the case of a deferred retirement electing this option, such lump sum payment shall be receivable and deferred to the time of receipt of such deferred retirement annuity.

(3) Retirement incentive option three:

A person shall be credited with an additional two years of contributing service and an additional two years of age. The years credited under this option shall in no way add to a member's final average salary factor of computation.

Active, contributing members who desire to retire under this section but who are unable to retire by the thirty-first day of December, one thousand nine hundred eighty-eight and make use of the incentive retirement program because an element of eligibility for retirement, such as age or other element, will not be met until a date after the thirty-first day of December, one thousand nine hundred eighty-eight and before the first day of July, one thousand nine hundred eighty-nine, shall be permitted to postpone actual retirement until the date of fulfilling such element of eligibility and shall retire on such date, before the temporary retirement incentive program ends on the thirtieth day of June, one thousand nine hundred eighty-nine; with proper credit to be granted for such extended period: Provided, That they shall have made application for retirement, including choice of their respective option, and given notice to their respective employer by the thirty-first day of December, one thousand nine hundred eightyeight, although postponing actual retirement, as aforesaid.

(c) Any member participating in this retirement incentive program is not eligible to accept further employment or accept, directly or indirectly, work on a contract basis from any governmental entity: *Provided*, That nothing in this section shall affect any contract

118 entered into prior to the effective date of this section: 119 Provided, however. That the executive director may 120 approve, upon written request and for good cause 121 shown, an exception allowing a retirant to perform work 122 on a contract basis. The executive director shall report 123 all approved exceptions to the board of trustees: 124 Provided further, That a person may retire under this 125 section and thereafter serve in an elective office: And 126 provided further. That he shall not receive an incentive 127 option under this section during the term of service in 128 said office, but shall receive his or her annuity calcu-129 lated on regular basis, as if originally taken not under 130 this section but on such regular basis. At the end of such 131 term and cessation of service in such office during which 132 the member shall rejoin and reenter the retirement 133 system and pay contributions therefor, such regular annuity shall be recalculated and an increased annuity 134 135 due to such additional employment shall be granted and 136 computed on regular basis and in similar manner as 137 under section forty-eight of this article. In respect of an 138 appointive office, as distinguished from an elective 139 office, any person retiring under this section and 140 thereafter serving in such appointive office shall not 141 receive an incentive option under this section during the 142 term of service in said office, but the same shall be 143 suspended during such period: And provided further, That at the end of such term and cessation of service 144 145 in such appointive office the incentive option provided for under this section shall be resumed: And provided 146 further, That any person elected or appointed to office 147 148 by the state or any of its political subdivisions who 149 waives whatever salary, wage or per diem compensation 150 he may be entitled to by virtue of service in such office and who does not receive any income therefrom except 151 such reimbursement of out-of-pocket costs and expenses 152 153 as may be permitted by the statutes governing such 154 office shall continue to receive an incentive option under 155 this section. Such service shall not be counted as contributed or credited service for purposes of comput-156 157 ing retirement benefits.

If such elected or appointed office is a part time elected or appointed office, a person electing retirement

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under this section may serve in such elected or appointed office without a loss of the benefits provided under this section.

163 Prior to the initiation or renewal of any contract 164 entered into pursuant to the provisions of this section or 165 the acceptance of any elective or appointive office by a person who has elected to retire under the early 166 retirement provisions of this article such person shall 167 168 complete a disclosure and waiver statement executed 169 under oath and acknowledged by a notary public. The 170 board shall promulgate rules pursuant to chapter 171 twenty-nine-a of this code regarding the form and contents of the disclosure and waiver statement. The 172 173 disclosure and waiver statement shall be forwarded to 174 the appropriate state public retirement system admin-175 istrator who shall take action to ensure that the early 176 retirement incentive benefits are reduced in accordance with the provisions of this section. The administrator 177 178 shall then certify such action in writing to the approp-179 riate governmental entity.

In any event, an eligible member may retire under this section and thereafter continue to receive his incentive annuity and be employed as a substitute teacher or as adjunct faculty.

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Any such incentive retirants, under this section, may not thereafter receive such annuity and enter or reenter any governmental retirement system established or authorized to be established by the state, notwithstanding any provision of the code to the contrary, unless required by constitutional provision or as hereby specifically permitted to those retiring and thereafter serving in elective office, as aforesaid.

The additional annuity allowed for temporary early retirement under these options, in respect of state division retirants of this system, is intended to be paid from the retirement incentive account hereby created as a special account in the state treasury and from the funds therein established with moneys required to be transferred by heads of spending units from the unused portion of salary and fringe benefits in their budgets

accruing in respect of such positions vacated and subsequently canceled under this temporary early retirement program. Salary and fringe benefit moneys actually saved in a particular fiscal year, shall constitute the fund source for payment of such additional annuity. the funds of the retirement system to be used for payment of the base annuity under the early retirement incentive program: Provided, That such additional annuity shall be paid from the unused portion of both salary and fringe benefits and with any remainder of any fringe benefit moneys, as such, to remain with the spending unit and any remainder of salary as such, to be directed as additional funding to the teachers retirement system and as a part of the assets thereof. No such additional annuity shall be disallowed even though initial receipts may not be sufficient, with funds of the system to be applied for such purpose, as for the base annuity. With respect to public employer division retirants (nonstate division retirants of the system), such incentive annuity shall be paid from the nonstate division funds of the system.

(d) The executive secretary of the retirement system shall provide forms for applicants. Such forms shall include a detailed description of the incentive plan options.

The executive secretary of the retirement system shall file a report to the Legislature no later than the fifteenth day of February, one thousand nine hundred eightynine, and quarterly thereafter, detailing the number of retirees who have elected to accept early retirement incentive options, the dollar cost to date by option selected, and the projected annual cost through the year two thousand.

(e) Within every spending unit, department, board, corporation, commission, or any other agency or entity wherein two or multiples of two members elect to retire either under the temporary early retirement incentives set forth above, or under regular, voluntary retirement, and countable on an agency-wide or entity-wide basis, no more than one of such vacated positions may be filled, with the second position being abolished upon the

effective day of the member's retirement. The vacant position abolishment requirement shall not apply to elective positions or appointed public officers whose positions are established by state constitutional or statutory provision. The retirant's employing entity shall decide as to which of the vacated positions made available through special early retirement or through regular, voluntary retirement are to be abolished and the head of such spending unit shall immediately notify the state auditor, the legislative auditor, and the commissioner of the department of finance and administration of the decisions and shall then apply and/or transfer the remaining salary and fringe benefits as aforesaid: Provided, That this vacant position abolishment provision shall not apply to any county or municipal position except those under the authority of a county board of education, nor to any position or positions, whether designated by spending unit, department, agency, commission, entity or otherwise, which the governor in respect of the executive branch, or the chief justice of the supreme court of appeals in respect of the judicial branch, or the president of the senate or speaker of the house of delegates, in respect of the legislative branch, may exempt or amend, under such abolishment provision, upon his respective recommendation that such exemption or amendment is necessary to provide for continuity of governmental operation or to preserve the health, welfare or safety of the people of West Virginia, and with the prior concurrence of the joint committee on government and finance in such recommendation, after the chairmen thereof shall cause such committee to meet.

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(f) Special rule of eighty.—Any active, contributing member of the retirement system as of the first day of April, one thousand nine hundred eighty-eight, who selects one of the incentive options in this section, may retire under the special early retirement provisions with full pension rights, without reduction of benefits if the sum of such member's age plus years of contributing service equals or exceeds eighty: *Provided*, That such person has at least twenty years of contributing service; up to two years of which may be military service, or

- prior service, or any combination thereof not exceeding an aggregate of two years.
- 285 (g) Termination of temporary retirement incentives 286 program.—The right to elect, choose, select or use any 287 of the options, special rule of eighty, or other benefits 288 set forth in this section shall terminate on the thirtieth 289 day of June, one thousand nine hundred eighty-nine.
- (h) The board shall promulgate rules and regulations in accordance with the provisions of article three, chapter twenty-nine of this code regarding the calculation of the amount of incentive option that may be forfeited pursuant to the provisions of subsection (b) of this section.

§5-10-22d. Supplemental benefits for certain annuitants.

1 Beginning on the first day of January, one thousand 2 nine hundred ninety-one, as an additional supplement to 3 other retirement allowances provided, and notwith-4 standing the provisions of section twenty-two-b of this 5 article requiring appropriation by the Legislature for 6 payment of certain supplemental benefits, any annuitant 7 who is receiving a retirement annuity on the effective 8 date of this section shall receive a supplemental benefit. 9 prospectively, if the effective date of retirement for such 10 annuitant was prior to the first day of January, one thousand nine hundred eighty-one. Each such annuitant 11 12 shall receive as his or her supplemental benefit an 13 increased annual amount which is the product of the sum of six dollars multiplied by his or her years of 1415 credited service. Nothing in this or any other section of 16 this code shall be construed to require any appropriation 17 of state general revenue funds for the payment of any 18 benefit provided for in this section.

§5-10-28. Unified accounting; funds.

- 1 For financing and accounting purposes the West
- 2 Virginia public employees retirement system shall
- 3 consist of only one division, including in combination the
- 4 participating state employees, and participating public
- 5 employees who are not state employees. Unified account-
- 6 ing of the retirement system transactions shall be

7 maintained for all the assets of the system. The 8 retirement system funds shall be (1) the members 9 deposit fund. (2) the employers accumulation fund. 10 (3) the retirement reserve fund. (4) the income fund. 11 and (5) the expense fund. Nothing contained in this 12 section or any prior provision of law shall be interpreted 13 to mean that any assets of the system, regardless of their 14 origin or date of receipt are to be in any manner 15 segregated or insulated for the purposes of either paving 16 benefits due or determining or establishing accounting or actuarial methodologies or functions utilized by the 17 18 retirement system. The amendments to this section 19 adopted during the third extraordinary session of the 20 1990 Legislative session shall not be construed to limit 21 the powers of the board relating to contributions to or 22 benefits of the public employees retirement system, and 23 any and all powers residing in the board previously 24 administering the public employees retirement system 25 shall be preserved.

§5-10-54. Termination of benefits; procedure.

1 Whenever the board determines that (1) any person 2 has knowingly made any false statement or falsified or 3 permitted to be falsified any record or records of the 4 retirement system in an attempt to defraud the system. 5 or (2) any person who resumes employment with a 6 governmental entity or accepts directly or indirectly, 7 work on a contract basis from a governmental entity, 8 except as provided for under this article, the board shall 9 terminate any benefit that person has received, is 10 receiving and is entitled to receive under the early retirement provisions of this article. Further, if any 11 person taking early retirement under this article desires 12 13 to revoke his or her early retirement incentive he or she 14 shall be allowed to do so if he or she is entitled to regular 15 retirement pursuant to this article: *Provided*, That such 16 revocation shall be retroactive to the date of last employment and any incentive annuity, under any 17 18 incentive option, already received by the retiree be repaid to the retirement system. Any person who 19 20 revokes his or her early retirement incentive shall be 21thereafter carried upon the records of the retirement

any enhanced benefit by reason of the early retirement options contained in this article: *Provided*, That any person who chose to retire under the early retirement provisions of this article who would not have been and is not eligible for regular retirement but for the early

system as a regular retiree and shall not be entitled to

- 28 retirement incentive options must reapply for admission
- 29 to a retirement system and repay all pension benefits
- 30 plus regular interest which would have been earned by
- 31 the fund in the period during which the annuity
- 32 payments were paid to him or her since the date his or
- 33 her employment ceased.
- Any termination of benefits may be appealed pursuant to the state administrative procedures act in chapter twenty-nine-a of this code. The board shall promulgate rules and regulations regarding the procedure for
- 38 termination of benefits and the repayment of any benefit
- 39 in accordance with the provisions of article three,
- 40 chapter twenty-nine-a of this code.

ARTICLE 10D. CONSOLIDATED PUBLIC RETIREMENT BOARD.

§5-10D-1. Consolidated public retirement board created; transition; members; vacancies.

- 1 (a) There is hereby created a consolidated public
 - 2 retirement board to administer all public retirement
 - 3 plans in this state. It shall administer the public
 - 4 employees retirement system established in article ten,
 - 5 chapter five of this code; the teachers retirement system
 - 6 established in article seven-a, chapter eighteen of this
 - 7 code; the teachers' defined contribution retirement 8 system created by article seven-b. chapter eighteen of
 - 9 this code; the death, disability and retirement fund of
- 10 the department of public safety created by article two,
- 11 chapter fifteen of this code; and the judges' retirement
- 12 system created under article nine, chapter fifty-one of
- 13 this code;
- 14 (b) The consolidated public retirement board shall
- 15 begin administration of the systems listed in subsection
- 16 (a) of this section on the first day of July, one thousand
- 17 nine hundred ninety-one: *Provided*, That the board shall
- 18 begin administration of the teachers' defined contribu-

- 19 tion retirement system established in article seven-b. 20 chapter eighteen of this code on the first day of January. 21 one thousand nine hundred ninety-one. Prior to that date
- the existing entities which administer the system shall 22
- cooperate with the board in the orderly transition of all 23 24 duties, responsibilities, records and other materials in
- 25 their possession:

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- 26 (c) The membership of the consolidated public retire-27 ment board consists of:
 - (1) The governor or his or her designee:
- 29 (2) The state auditor or his or her designee;
- 30 (3) The secretary of the department of administration 31 or his or her designee:
 - (4) Four residents of the state, who are not members, retirants or beneficiaries of any of the public retirement system, to be appointed by the governor, with the advice and consent of the Senate;
 - (5) A member, annuitant or retirant of the public employees retirement system who is or was a state employee; a member, annuitant or retirant of the public employees retirement system who is not or was not a state employee; a member, annuitant or retirant of the teachers retirement system; a member, annuitant or retirant of the department of public safety death, disability and retirement fund; and a member, annuitant or retirant of the teachers' defined contribution retirement system, all to be appointed by the governor, with the advice and consent of the Senate.
 - (d) The appointed members of the board shall serve five-year terms. Of the members initially appointed, three shall be appointed for two-year terms; three shall be appointed for three-year terms; and three shall be appointed for five-year terms. Thereafter, all members shall serve full five-year terms. A member appointed pursuant to subdivision (5), subsection-c of this section ceases to be a member of the board if he or she ceases to be a member of the represented system. If a vacancy occurs in the appointed membership, the governor, within sixty days, shall fill the vacancy by appointment

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- for the unexpired term. No more than five appointees shall be of the same political party.
- 60 (e) The consolidated public retirement board shall 61 have all the powers, duties, responsibilities and liabil-62 ities of the public employees retirement system estab-63 lished pursuant to article ten, chapter five of this code; 64 the teachers retirement system established pursuant to article seven-a, chapter eighteen of this code; the 65 66 teachers' defined contribution system established 67 pursuant to article seven-b, chapter eighteen of this 68 code; the death disability and retirement fund of the 69 department of public safety created pursuant to article 70 two, chapter fifteen of this code, and the judges' 71 retirement system created pursuant to article nine. 72 chapter fifty-one of this code and their appropriate 73 governing boards. The consolidated public retirement 74 board may promulgate all rules necessary to effectuate 75 its powers, duties and responsibilities: Provided, That 76 the board may adopt any or all of the rules and 77 regulations, previously promulgated, of a retirement 78 system which it administers.

§5-10D-2. Chairman and vice chairman; executive secretary; employees; treasurer; legal advisor; actuary.

- 1 (a) The secretary of the department of administration 2 shall call the first meeting of the consolidated public 3 retirement board no later than the fifteenth day of 4 January, one thousand nine hundred ninety-one.
 - (b) The board shall elect from its own number a chairman and vice chairman.
- 7 (c) The board shall appoint an executive secretary of the retirement systems. The executive secretary shall be 8 9 the chief administrative officer of all the systems, and he or she shall not be a member of the board. He or she 10 11 shall perform such duties as are required of him or her 12 in this article and as the board from time to time 13 delegates to him or her. The compensation of the 14 executive secretary shall be fixed by the board subject 15 to the approval of the governor. The executive secretary 16 shall, with the approval of the board of trustees, employ

- such administrative, technical, and clerical employees as are required in the proper operation of the systems.
- 19 (d) The attorney general shall be the legal advisor to 20 the board of trustees.
- 21 (f) An actuary, employed by the state or the board 22 pursuant to section four of this article shall be the 23 actuarial consultant to the board.
- (g) Prior to the first day of July, one thousand nine hundred ninety-one, the expenses of the board for the administration of the teachers' defined contribution retirement system created pursuant to article seven-b, chapter eighteen of this code shall be paid by the teachers retirement system created pursuant to article seven-a, chapter eighteen of this code.

§5-10D-3. Board meetings; quorum; vote; proceedings; compensation.

- 1 (a) The board shall hold a meeting at least once each 2 three months, and shall designate the time and place 3thereof. Five voting trustees constitute a quorum at any meeting of the board. Each member is entitled to one 4 vote on each question before the board. The board shall 5 6 adopt its own rules of procedure and shall keep a record 7 of its proceedings. All meetings of the board shall be 8 public.
- 9 (b) The members shall serve as members without 10 compensation for their services as such: *Provided*, That 11 each member shall be reimbursed, upon approval of the 12 board, for any necessary expenses actually incurred by 13 him or her in carrying out his or her duties. No public 14 employee member may suffer any loss of salary or 15 wages on account of his or her service as trustee.

§5-10D-4. Employment of an actuary; duties; compensation.

1 (a) The board is hereby empowered and authorized to 2 employ a state retirement actuary or actuarial firm with 3 such qualifications as the board may prescribe or to 4 utilize an actuary already in the employ of the state. The 5 actuary or actuarial firm shall perform the following

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- 6 duties for the board:
- 7 (1) Analyze each item of state retirement legislation
- 8 as to cost, actuarial soundness and adherence to sound
- 9 pension policy;
- 10 (2) Prepare an actuarial note to be attached to each
- 11 item of state retirement legislation prior to its formal
- 12 introduction. Such actuarial note shall briefly summar-
- 13 ize the proposed legislation and set forth its anticipated
- 14 fiscal and actuarial impact on the affected state
- 15 retirement system or systems; and
- 16 (3) Such other duties as the board or the board of
- 17 trustees of the state public retirement system may
- 18 assign.
- 19 (b) The state retirement actuary or actuarial firm, if
- 20 one is employed by the board, shall be compensated in
- 21 an amount to be fixed by the board. He or she shall
- 22 receive, in addition, the necessary expenses incident to
- 23 the performance of his or her duties. In the event that
- 24 the board utilizes an actuary already employed by the
- 25 state to perform duties for the board, the board shall
- 26 reimburse the department or agency which actually
- 27 employs the actuary for expenses, including the pro rata
- 28 portion of salary, that the actuary actually expends in
- 29 the performance of duties for the board.

CHAPTER 12. PUBLIC MONEYS AND SECURITIES.

ARTICLE 6. WEST VIRGINIA BOARD OF INVESTMENTS.

§12-6-2. Definitions.

- 1 As used in this article, unless a different meaning
- 2 clearly appears from the context:
- 3 (1) "Board" means the West Virginia state board of
- 4 investments:
- 5 (2) "Consolidated fund" means the investment fund
- 6 managed by the board and established pursuant to
- 7 subsection (b), section eight of this article;
- 8 (3) "Consolidated pension fund" means the investment
- 9 fund managed by the board and established pursuant to
- 10 subsection (a), section eight of this article;

- 11 (4) "Local government account" means the account 12 within the consolidated fund established pursuant to 13 subsection (b), section eight of this article;
- 14 (5) "Local government funds" means the moneys of a 15 political subdivision, including policemen's pension and 16 relief funds, firemen's pension and relief funds and 17 volunteer fire departments, transferred to the board for 18 deposit in the local government account;
- 19 (6) "Pension funds" means and includes the workmen's compensation fund: the state teachers retirement 20 system funds; the death, disability and retirement fund 2122 for members of the department of public safety: the 23 public employees retirement system funds; the judges 24retirement fund; and such other retirement or pension 25 funds and systems as may be hereafter established on 26 behalf of public employees of the state or of its political 27 subdivisions and administered by the state; or pension 28 funds established on behalf of public employees of its 29 political subdivisions and administered by the political 30 subdivisions:
- 31 (7) "Political subdivision" means and includes a 32 county, municipality, or any agency, authority, board, 33 commission or instrumentality of a county or municipal-34 ity, and regional councils created pursuant to the 35 provisions of section five, article twenty-five, chapter 36 eight of this code;
- 37 (8) "Securities" means all bonds, notes, debentures or 38 other evidences of indebtedness, and corporate stock;
- 39 (9) "State account" means the account within the 40 consolidated fund established pursuant to subsection (b), 41 section eight of this article; and
- 42 (10) "State funds" means all moneys of the state which 43 may be lawfully invested except (a) the pension fund (as 44 defined in subdivision (6) of this section) and (b) the 45 "school fund" established by section four, article XII of 46 the state constitution.

§12-6-9. Permissible investments.

1 Notwithstanding the restrictions which may otherwise

- 2 be provided by law as to the investment of funds, the
- 3 board may invest funds made available to it in any of
- 4 the following:
- 5 (a) Any direct obligation of, or obligation guaranteed 6 as to the payment of both principal and interest by, the United States of America; 7
- 8 (b) Any evidence of indebtedness issued by any United States government agency guaranteed as to the 9
- payment of both principal and interest, directly or 10
- indirectly, by the United States of America including, 11 12 but not limited to, the following: Government National
- 13 Mortgage Association, Federal Land Banks, Federal
- Home Loan Banks, Federal Intermediate Credit Banks. 14
- Banks for Cooperatives, Tennessee Valley Authority, 15
- United States Postal Service, Farmers Home Adminis-16 tration, Export-Import Bank, Federal Financing Bank,
- 17 18
- Federal Home Loan Mortgage Corporation, Student
- Loan Marketing Association and Federal Farm Credit 19
- 20 Banks:
- 21 (c) Any evidence of indebtedness issued by the 22 Federal National Mortgage Association to the extent 23 such indebtedness is guaranteed by the Government 24 National Mortgage Association:
- 25 (d) Any evidence of indebtedness that is secured by a 26 first lien deed of trust or mortgage upon real property 27 situate within this state, if the payment thereof is substantially insured or guaranteed by the United 28 29 States of America or any agency thereof;
- 30 (e) Direct and general obligations of this state:
- 31 (f) Any undivided interest in a trust, the corpus of 32 which is restricted to mortgages on real property and, 33 unless all of such property is situate within the state and 34 insured, such trust at the time of the acquisition of such 35 undivided interest, is rated in one of the three highest rating grades by an agency which is nationally known 36 37 in the field of rating pooled mortgage trusts;
- (g) Any bond, note, debenture, commercial paper or 38 other evidence of indebtedness of any private corpora-39 tion or association organized and operating in the 40

- United States: Provided, That any such security is, at 41
- 42 the time of its acquisition, rated in one of the three
- 43 highest rating grades by an agency which is nationally
- known in the field of rating corporate securities: 44
- 45 Provided, however, That if any commercial paper and/or
- 46 any such security will mature within one year from the
- 47 date of its issuance, it shall, at the time of its acquisition,
- 48 be rated in one of the two highest rating grades by such
- 49 an agency: Provided further, That any such security not
- 50 rated in one of the two highest rating grades by any
- 51 such agency and commercial paper or other evidence of
- indebtedness of any private corporation or association 52
- 53 shall be purchased only upon the written recommenda-
- 54 tion from an investment adviser that has over three
- 55 hundred million dollars in other funds under its
- 56 management;
- 57 (h) Negotiable certificates of deposit issued by any
- 58 bank, trust company, national banking association or
- 59 savings institution organized and operating in the
- 60 United States, which mature in less than one year and
- 61 are fully collateralized:
- 62 (i) Interest earning deposits including certificates of
- deposit, with any duly designated state depository, 63
- which deposits are fully secured by a collaterally 64
- secured bond as provided in section four, article one of 65
- 66 this chapter: and
- 67 (i) Any corporate stock of any private corporation or
- association organized and operating in the United States 68
- and which is also listed on the Standard and Poor's List 69
- 70 of 500.

§12-6-10. Restrictions on investments.

- 1 Moneys on deposit in the consolidated fund and the
- $\mathbf{2}$ consolidated pension fund shall be invested as permitted
- 3 by section nine of this article subject to the restrictions
- and conditions contained in this section: 4
- 5 (1) At no time shall more than seventy-five percent of
- 6 the portfolio of either fund be invested in securities
- described in subdivision (g) of said section nine: 7
- 8 (2) At no time shall more than twenty percent of the

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- 9 portfolio of either fund be invested in securities
- described in said subdivision (g) which mature within 10
- one year from the date of issuance thereof; 11
- (3) At no time shall more than three percent of the 12
- 13 portfolio of either fund be invested in securities issued
- 14 by a single private corporation or association;
- (4) At no time shall more than twenty percent of the 15
- portfolio of the consolidated pension fund be invested in 16
- 17 securities described in subdivision (j) of section nine of
- 18 this article; and
- 19 (5) At no time may any of the consolidated fund be
- 20 invested in securities described in subdivision (i) of
- 21section nine of this article.
- 22 For the purpose of making the computations required
- 23 by this section, securities shall be valued in accordance
- 24 with generally accepted accounting principles.

CHAPTER 15. PUBLIC SAFETY.

ARTICLE 2. DEPARTMENT OF PUBLIC SAFETY.

§15-2-26. Continuation of death, disability and retirement fund: retirement board.

- There shall be continued the death, disability and 1
- 2 retirement fund heretofore created for the benefit of
- members of the department of public safety and any 3
- dependent of a retired or deceased member thereof. 4
- 5 There shall be deducted from the monthly payroll of
- 6 each member of the department of public safety and
- paid into such fund six percent of the amount of his 7
- salary, and an additional twelve percent of the monthly 8
- salary of each member of said department shall be paid 9
- 10 by the state of West Virginia monthly into such fund out
- of the annual appropriation for said department. There 11
- 12 shall also be paid into the fund, such amounts as have
- previously been collected by the superintendent of the 13
- department of public safety on account of payments to
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- 15 members for court attendance and mileage, rewards for
- apprehending wanted persons, fees for traffic accident 16
- 17 reports and photographs, fees for criminal investigation
- reports and photographs, fees for criminal history 18

record checks, fees for criminal history record reviews and challenges or from any other sources designated by the superintendent. All moneys payable into such fund shall be deposited in the state treasury, and the treasurer and auditor shall keep a separate account thereof on their respective books.

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The moneys in this fund, and the right of a member to a retirement allowance, to the return of contributions, or to any benefit under the provisions of this article, are hereby exempt from any state or municipal tax; shall not be subject to the execution, garnishment, attachment or any other process whatsoever; and shall be unassignable except as is provided in this article.

The death, disability and retirement fund shall be administered through the thirtieth day of June one thousand nine hundred ninety-one, by a retirement board which shall consist of the attorney general, state treasurer, the superintendent and two members in active service of the department: Provided. That members of said retirement board shall not be entitled to receive any compensation in addition to the salary of their respective offices for any service rendered as a member of said retirement board: Provided, however, That the superintendent may pay out of funds appropriated for operation of said department the reasonable expenses of members of said board necessarily incurred in connection with dispatch of any business properly before such board. From the first day of July, one thousand nine hundred ninety-one and thereafter, the death, disability and retirement fund shall be administered by the consolidated public retirement board created by article ten-d, chapter five of this code. The two members of said department shall be elected to membership on the retirement board by vote of the members of the department of public safety; such election to be held on the first Tuesday in June next following the passage of this article and on the first Tuesday in June each two years thereafter. The attorney general, state treasurer and the superintendent of the department of public safety shall promulgate any and all necessary rules and regulations for holding in a fair

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60 and impartial manner the election on the first Tuesday 61 in June next following the passage of this article and 62 thereafter the retirement board consisting of the 63 attorney general, state treasurer, superintendent and 64 the two duly elected members of said department shall 65 have authority to promulgate and, from time to time, 66 revise rules and regulations for holding all subsequent 67 elections in a fair and impartial manner. All elections 68 shall be held under the direction of the superintendent 69 of said department in accordance with said rules and 70 regulations. The members of the department chosen to 71serve on said retirement board shall hold office for a 72 period of two years commencing on the first day of July 73 next following the date of such election. When any 74member elected to the retirement board shall die, resign 75 from the board, resign or be discharged from service in the department, make application for retirement, be 76 77 retired, or become disabled, the office of such member 78 of the retirement board shall be declared vacant by the 79 superintendent of said department, and said superin-80 tendent, to fill such vacancy, shall appoint the member 81 in active service of said department who as an unsuc-82 cessful candidate at the preceding election of members 83 to said retirement board received the greatest number 84 of votes. No member of the retirement board shall 85 participate in any hearing at which his own petition for 86 retirement or the petition of any member of said 87 department who is related to him by blood or marriage 88 shall be presented for consideration.

At its first meeting following each election of members to the retirement board said board shall elect one of its members to serve as chairman and a second member to serve as secretary thereof. The retirement board shall have the power to make rules and regulations, not inconsistent with the provisions hereof, governing procedure and order and manner of business by and before such board. The retirement board shall have the power to make awards and to revise and terminate awards previously made for such times and under such terms and conditions as are hereinafter provided. The votes of a majority of the five members of the board shall be necessary to decision of any matter

- by the board. Decisions made by the board shall be supreme and final and there shall be no appeal therefrom.
- It shall be the duty of the retirement board on or 105 before the first day of July of each year to cause all 106 future awards from such fund to be valued and, to the 107 extent that moneys shall be available, reserves based on 108 109 sound actuarial principles for payment thereof to be carried on the fund's account as a liability against the 110 reserve fund. The board shall have the authority to 111 employ an actuary for such purpose. The board shall 112 113 cause a system of accounting to be installed and 114 maintained to reflect currently and truly all transac-115 tions or developments pertaining to age of members and eligible dependents surviving deceased members, 116 117 periods of service and aggregate earnings of all 118 members eligible to participate in said fund and any 119 other matter relating to maintenance of said fund or 120 administration thereof, and each year to cause to be 121 made and submitted to each member of said department 122 a statement of the condition of said fund. Costs and 123 expenses incurred in making actuarial studies, audits 124 and installations and maintenance of such accounting 125 system shall be paid by the superintendent from funds 126 appropriated for operation of the department of public 127 safety.
- All moneys paid into and accumulated in said death, disability and retirement fund, except such amounts as shall be designated or set aside by the retirement board for payments of death, disability and retirement benefits
- 132 and awards, shall be invested by the state board of
- 133 investments as provided by law.

CHAPTER 18. EDUCATION.

ARTICLE 7A. STATE TEACHERS RETIREMENT SYSTEM.

§18-7A-4. Teachers retirement board.

- 1 The general administration and the management of
- 2 the retirement system are hereby continued in a
- 3 "teachers retirement board" through the thirtieth day of
- 4 June, one thousand nine hundred ninety-one and

- 5 thereafter in the consolidated public retirement board
- 6 created by article ten-d, chapter five of this code. The
- 7 retirement board shall have the right to sue and be sued.
- 8 plead and be impleaded, contract and be contracted
- with and shall make all necessary rules and regulations 9
- to carry out the provisions of this article. All of the 10
- 11 business of the board shall be transacted, all of its funds
- 12 invested, all warrants for money drawn and payments
- 13 made, and all of its cash and securities and other
- 14 property shall be held in the name of the "teachers
- 15 retirement board."

§18-7A-18a. Calculation of allocation to reserve fund.

- (a) Beginning the first day of June, one thousand nine 1 2
 - hundred ninety-one, the consolidated public retirement
- 3 board, created pursuant to article ten-d, chapter five of
- 4 this code shall make an annual calculation of the
- 5 aggregate full compensation actually received by the
- 6 following persons:
- 7 (1) Those persons employed on or after the first day
- 8 of July, one thousand nine hundred ninety-one who 9 would have been teacher members of the state teachers
- 10 retirement system under this article if such persons'
- 11 employment had begun prior to such date; and
- 12 (2) Those persons employed on and after the first day
- 13 of July, one thousand nine hundred ninety-one who
- would have been non-teaching members of the state 14
- 15 teacher's retirement system under this article if such
- 16 persons' employment had begun prior to such date.
- 17 (b) There shall be an annual allocation from the state
- 18 general revenue fund to the reserve fund, created by
- 19 section eighteen of this article, equal to the sum of seven
- 20 and one half percent of the aggregate compensation
- 21 totals of subdivisions one and two, subsection (a) of this
- 22 section.
- 23 There shall be an additional allocation in each year
- an amount equal to the total of all irrevocably forfeited 24
- amounts in the suspension account established in section 25
- 26 eleven, article seven-b of this chapter plus earnings
- 27 thereon which have been certified to the several

- contributing employers as irrevocably forfeited in the prior fiscal year and subsequently utilized by said contributing employers to reduce their total aggregate contribution requirements pursuant to section seventeen, article seven-b of this chapter.
- 33 (c) The additional allocation provided in this section 34 represents a funding method by which a part of a 35 rational amortization plan will be established to 36 amortize the current unfunded liability of the teachers 37 retirement system created by this article. The additional allocations are not and shall not be construed to be 38 moneys which are owed to, nor earned by any employee, 39 designated in subdivision (1) or (2), subsection (a) of this 40 41 section. The calculation of additional allocation provided for herein is solely a mathematical formula to quantify 42 43 the savings in the state general revenue funds caused 44 by the enactment of the Teachers' Retirement Reform Act codified in article seven-b of this chapter. 45

§18-7A-26i. Supplemental benefits for retired teachers.

1 Beginning on the first day of January, one thousand 2 nine hundred ninety-one, any annuitant who is receiving 3 a retirement annuity on the effective date of this section shall receive a supplemental benefit, prospectively, if 4 5 the effective date of retirement for such annuitant was prior to the first day of July, one thousand nine hundred 6 7 eighty-one and such annuitant is not receiving supple-8 mental benefits pursuant to section twenty-six-h of this article. For the purposes of this section, "effective date 9 of retirement" means the last day of actual employment 10 or the last day carried on the payroll of the employer. 11 whichever is later, together with fully meeting all of the 12 13 eligibility requirements for retirement prior to the 14 aforesaid effective date.

Each such eligible annuitant shall receive as his or her supplemental benefit an increased annual amount which is the product of the sum of eighteen dollars multiplied by his or her years of credited service.

For the purpose of calculating the supplemental benefit provided in this section, fractional parts of a service credit year are to be disregarded unless in excess

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- of one half of a credited service year, in which event a full year of service credit shall be given.
- For the purpose of computation for determination of eligibility and for the amount of any supplemental benefit hereunder, separate computation shall be made of a retirant's own benefit and that which may be receivable as beneficiary of another, under the provisions of this article, with each such benefit being eligible for the supplemental benefit herein provided.

31 Prior to the first day of January, one thousand nine 32 hundred ninety-one, the executive secretary of the board shall provide to the Legislature information as to the 33 number of annuitants who retired before the first day 34 35 of July, one thousand nine hundred eighty-one, the amounts of the annuities they receive, the amount of 36 funds necessary to provide cost of living increases to 37 such annuitants, and such other detail and related 38 information as the joint committee on government and 39 finance may direct. 40

§18-7A-34. Loans to members.

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- A member of the retirement system upon written application may borrow from his individual account in the teachers accumulation fund, subject to these restrictions:
 - (1) Loans shall be made in multiples of ten dollars, the minimal loan being one hundred dollars and the maximum being eight thousand dollars except if the total amount of loaned money outstanding exceeds forty million dollars, the maximum will be three thousand dollars until the teachers retirement board determines that loans outstanding have been reduced to an extent that eight thousand dollar loans are again authorized.
- 13 (2) Loans to any one member shall not exceed one half 14 of his contributions to his individual account in the 15 teachers accumulation fund.
 - (3) Interest charged on the amount of the loan shall be six percent per annum, or a higher rate as set by the teachers retirement board. If repayable in installments, the interest shall not exceed the annual rate so estab-

- 20 lished upon the principal amount of the loan, for the
- 21 entire period of the loan, and such charge shall be added
- 22 to the principal amount of the loan. The minimal
- 23 interest charge shall be for six months.
- 24 (4) No member shall be eligible for more than one 25 loan in any one year.
- 26 (5) If a refund or benefit is payable to the borrower 27 or his beneficiary before he repays the loan with 28 interest, the balance due with interest to date shall be 29 deducted from such benefit or refund.
- 30 (6) From his monthly salary as a teacher the member shall pay the loan and interest by deductions which will 31 32 pay the loan and interest in not more than sixty nor less than six months. Upon notice of loan granted and 33 payment due, the employer shall be responsible for 34 35 making such salary deductions and reporting them to 36 the retirement board. At the option of the retirement board, loan deductions may be collected as prescribed 37 38 herein for the collection of members' contribution, or 39 may be collected through issuance of warrant by employer. If the borrower decides to make loan pay-40 41 ments while not paid for service as a teacher, the 42 retirement board must accept such payments.
- §18-7A-35b. Temporary early retirement incentives program; legislative declaration and finding of compelling state interest and public purpose; specifying eligible and ineligible members for incentives program; options, conditions, and exceptions; certain positions abolished; special rule of eighty; effective, termination, and notice dates.

The Legislature hereby finds and declares that a 1 2 compelling state interest exists in providing a tempor-3 ary, early retirement incentives program for encouraging the early, voluntary retirement of those public 4 5 employees who were current, active, contributing 6 members of this retirement system on the first day of 7 April, one thousand nine hundred eighty-eight, in the reduction of the number of such employees and in 8

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9 reduction of governmental costs therefor: that such 10 program constitutes a public purpose; and that the 11 special classifications and differentiations provided in 12 respect of such program are reasonable and equitable 13 ones for the accomplishment of such purpose and 14 program as enacted in Enrolled Committee Substitute 15 for H. B. No. 4672, regular session, one thousand nine 16 hundred eighty-eight, and as clarified and supplemented herein, retroactive to such beginning date. 17 18 aforesaid. The Legislature further finds that maintain-19 ing an actuarily sound retirement fund is essential and that the reemployment in any manner, including 20 21 reemployment on a contract basis, by the state of any 22 person who retires under this section is contrary to the 23 intent of the early retirement program and severely 24 threatens the fiscal integrity of the retirement fund.

(a) For the purposes of this section: (1) "contract" means any personal service agreement, not involving the sale of commodities, that cannot be performed within sixty days or for which the total compensation exceeds two thousand five hundred dollars in any twelve month period. The term "contract" does not include any agreement obtained by a retirant through a bidding process and which is for the furnishing of any commodity to a government agency; (2) "governmental entity" means the state of West Virginia; a constitutional branch or office of the state government, or any subdivision thereof; a county, city or town in the state; a county board of education; a separate corporation or instrumentality established pursuant to a state statute: any other entity currently permitted to participate in any state public retirement system or the public employee's insurance agency; or any officer or official of any entity listed above who is acting in his or her official capacity; (3) "substitute teacher" means a teacher, public school librarian, registered professional nurse employed by the county board of education or any other person employed for counselling or instructional purposes in a public school in this state who is temporarily fulfilling the duties of an existing real person employed in a specific position who is temporarily absent from that specific position; (4) "part time elected

or appointed office" means any elected or appointed office that compensates its members in an amount less than two thousand five hundred dollars or requires less than sixty days of service in any twelve month period.

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- (b) Beginning on the first day of April, one thousand nine hundred eighty-eight, and continuing through the thirty-first day of December, one thousand nine hundred eighty-eight, (or as extended by contract or by eligibility qualification requirement, as hereinafter specified) eligible members, being those active, contributing members actually and currently employed on such beginning date, retiring pursuant to this section (except disability retirees, but including those so employed on said beginning date and leaving the system during the incentive period and who are eligible for deferred benefits), may elect to participate in this incentives program and may elect any one of the three following incentive options:
 - (1) Retirement incentive option one:

For the purpose of computing the member's annuity, the normal final average salary shall be computed and one eighth thereof shall be added thereto in arriving at the true final average salary for use in actual computation of retirement benefit.

(2) Retirement incentive option two:

A member may elect a lump sum payment, in addition to his regular retirement annuity, equal to ten percent of his final average salary not to exceed five thousand dollars, and in the case of a deferred retirement electing this option, such lump sum payment shall be receivable and deferred to the time of receipt of such deferred retirement annuity.

(3) Retirement incentive option three:

A person shall be credited with an additional two years of contributing service and an additional two years of age. The years credited under this option shall in no way add to a member's final average salary factor of computation.

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(c) Eligible, active, contributing members, aforesaid, employed under agreement and rendering services during school year one thousand nine hundred eighty-eight—eighty-nine shall, if retiring pursuant to the provisions of this section and the early retirement incentive program set forth herein, make application for retirement, including choice of their respective option, and give notice to their respective county boards of education by the thirty-first day of December, one thousand nine hundred eighty-eight, but shall be permitted to postpone actual retirement until immediately after the close of such agreement period and said school year; with proper credit to be granted for such extended period.

Also, eligible, active contributing members employed, not under agreement, who desire to retire under this section but who are unable to retire by the thirty-first day of December, one thousand nine hundred eightyeight, because an element of eligibility for retirement. such as age or other element, will not be met until a date after the thirty-first day of December, one thousand nine hundred eighty-eight, and before the first day of July, one thousand nine hundred eighty-nine, shall be permitted to postpone actual retirement until the date of fulfilling such element of eligibility and shall retire on such date, before the temporary retirement incentive program ends on the thirtieth day of June, one thousand nine hundred eighty-nine; with proper credit to be granted for such extended period: Provided, That members eligible under the preceding paragraph and this paragraph shall have made application for retirement, including choice of their respective option, and given notice to their respective employer by the thirtyfirst day of December, one thousand nine hundred eighty-eight, although postponing actual retirement, as aforesaid: Provided, however, That an application for retirement under the provisions of the preceding paragraph and this paragraph shall be binding upon a member unless the member provides the retirement system and the local board of education or other educational agency with written notification of his or her decision not to retire by the first day of April, one thousand nine hundred eighty-nine: Provided further. That an eligible member under this paragraph or the preceding paragraph who has a grievance or court proceeding which is pending on the passage date of this bill, shall be required to give final notice of decision not to retire by the thirtieth day of June, one thousand nine hundred eighty-nine: And provided further, That the state teachers retirement board on or before the twentv-fourth day of March, one thousand nine hundred eightynine, shall provide calculations of anticipated retirement benefits to those members who intend to retire pursuant to the provisions of this section.

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Eligible members other than those covered under the provisions of the two preceding paragraphs, desiring to retire under this incentive program shall make their option election prior to and take their respective retirement by the close of the thirty-first day of December, one thousand nine hundred eighty-eight.

Any eligible member who retires hereunder during the school year (after the first day of July, one thousand nine hundred eighty-eight, and on any date prior to the thirtieth day of June, one thousand nine hundred eighty-nine) shall have included such months of such school year and the salary in respect thereof, if ones of higher salary, in place of and for any like number of months in his or her five-year period for computation of annuities as provided for in section twenty-six of this article.

(d) Any member participating in this retirement incentive program is not eligible to accept further employment or accept, directly or indirectly, work on a contract basis from a governmental entity: Provided, That nothing in this section shall effect any contract entered into prior to the effective date of this section: Provided, however, That the executive director may approve, upon written request for good cause shown, an exception allowing a retirant to perform work on a contract basis: Provided further, That a person may retire under this section and thereafter serve in an elective office: And provided further, That he or she shall not receive an incentive option under this section during

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172 the term of service in said office, but shall receive his 173 or her annuity calculated on regular basis, as if 174 originally taken not under this section but on such 175 regular basis. At the end of such term and cessation of 176 service in such office, such incentive option shall 177 resume. In respect of an appointive office, as distin-178 guished from an elective office, any person retiring 179 under this section and thereafter serving in such 180 appointive office shall not receive an incentive option 181 under this section during the term of service in said 182 office, but the same shall be suspended during such 183 period: Provided, That at the end of such term and 184 cessation of service in such appointive office the incentive option provided for under this section shall be 185 186 resumed: Provided, however, That any person elected or 187 appointed to office by the state or any of its political subdivisions who waives whatever salary, wage or per 188 189 diem compensation he or she may be entitled to by 190 virtue of service in such office and who does not receive 191 any income therefrom except such reimbursement of 192 out-of-pocket costs and expenses as may be permitted by 193 the statutes governing such office shall continue to 194 receive an incentive option under this section. Such 195 service shall not be counted as contributed or credited 196 service for purposes of computing retirement benefits.

If such elected or appointed office is a part time elected or appointed office a person electing retirement under this section may serve in such elective or appointive office with no loss of the benefits provided under this section.

Prior to the initiation or renewal of any contract entered into pursuant to this section or the acceptance of any elective or appointive office, a person who has elected to retire under the early retirement provisions of this article shall complete a disclosure and waiver statement executed under oath and acknowledged by a notary public. The board shall promulgate rules, pursuant to chapter twenty-nine-a of this code regarding the form and contents of the waiver and disclosure statement. The disclosure and waiver statements shall be forwarded to the appropriate state public retirement

system administrator who shall take action to ensure that the early retirement incentive option benefit is reduced in accordance with the provisions of this section. The administrator shall then certify such action in writing to the appropriate governmental entity.

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In any event, an eligible member may retire under this section and thereafter continue to receive his incentive annuity and be employed as a substitute teacher or as adjunct faculty, or as a school service personnel substitute.

Any such incentive retirants, under this section, may not thereafter receive such annuity and enter or reenter any governmental retirement system established or authorized to be established by the state, notwithstanding any provision of the code to the contrary, unless required by constitutional provision.

The additional annuity allowed for temporary early retirement under these options is intended to be paid from the retirement incentive account hereby created as a special account in the state treasury and from the funds therein established with moneys required to be applied or transferred by heads of spending units from the unused portion of salary and fringe benefits in their budgets accruing in respect to such positions vacated and subsequently canceled under this temporary early retirement program. Salary and fringe benefit moneys actually saved in a particular fiscal year shall constitute the fund source. No such additional annuity shall be disallowed even though initial receipts may not be sufficient, with funds of the system to be applied for such purpose, as for the base annuity.

(e) The executive secretary of the retirement system shall provide forms for applicants. Such forms shall include a detailed description of the incentive plan options.

The executive secretary of the retirement system shall file a report to the Legislature no later than the fifteenth day of February, one thousand nine hundred eightynine, and quarterly thereafter, detailing the number of retirees who have elected to accept early retirement

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incentive options, the dollar cost to date by option selected, and the projected annual cost through the year two thousand.

(f) Within every spending unit, department, board, corporation, commission, or any other agency or entity wherein two or multiples of two members elect to retire either under the temporary early retirement incentives set forth above, or under regular, voluntary retirement, and countable on an agency-wide or entity-wide basis, no more than one of such vacated positions may be filled, with the second position being abolished upon the effective day of the member's retirement: Provided. That county boards of education in replacing employees leaving under this temporary early retirement incentive program shall be eligible to replace in that number as authorized by the basic school aid formula and pursuant to those guidelines in respect of number of positions lost or projected to be lost due to declining enrollment, changes in statutes, changes in state appropriations and the other guidelines set forth and contained within said basic school aid formula. The vacant position abolishment requirement shall not apply to elective positions or appointed public officers whose positions are established by state constitutional or statutory provision. The retirant's employing entity shall decide as to which of the vacated positions made available through special early retirement or through regular, voluntary retirement are to be abolished and the head of such spending unit shall immediately notify the state auditor, the legislative auditor, and the commissioner of the department of finance and administration of the decisions and shall then apply and/or transfer, as aforesaid, the remaining salary and fringe benefit appropriations: Provided, however. That this vacant position abolishment provision shall not apply to any county position, other than those under the authority of county boards of education, nor to any position or positions, whether designated by spending unit, department, agency, commission, entity or otherwise, which the governor may exempt or amend under such abolishment provision upon his recommendation that such exemption or amendment is necessary to preserve the health, welfare or safety of the people of West Virginia, and with the prior concurrence of the joint committee on government and finance in such recommendation, after the chairmen thereof shall cause such committee to meet.

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- (g) Special rule of eighty.—Any active, contributing member of the retirement system as of the first day of April, one thousand nine hundred eighty-eight, who selects one of the incentive options in this section, may retire under the special early retirement provisions with full pension rights, without reduction of benefits if the sum of such member's age plus years of contributing service equals or exceeds eighty: Provided, That such person has at least twenty years of contributing service, up to two years of which may be military service, or prior service, or already paid and credited out-of-state service (if so paid and credited by the first day of April, one thousand nine hundred eighty-eight) or any combination thereof not exceeding an aggregate of two years.
- 313 (h) Termination of temporary retirement incentives 314 program.—The right to elect, choose, select or use any 315 of the options, special rule of eighty, or other benefits 316 set forth in this section shall terminate on the thirtieth 317 day of June, one thousand nine hundred eighty-nine.

§18-7A-35c. Termination of benefits; procedure.

Whenever the board determines that (1) any person 1 2 has knowingly made any false statement or falsified or 3 permitted to be falsified any record or records of the 4 retirement system in an attempt to defraud the system, or (2) any person who resumes employment with any 5 6 governmental entity or accepts, directly or indirectly, 7 work on a contract basis from any governmental entity, 8 except as provided for under this article, the board shall 9 terminate any benefit that a person is receiving, has 10 received, or is entitled to receive under the early 11 retirement provisions of this article. Further, if any 12 person taking early retirement under this article desires 13 to revoke his or her early retirement incentive, he or she shall be allowed to do so if he or she is entitled to regular 14 retirement pursuant to this article: Provided, That such 15 16 revocation shall be retroactive to the date of last

- 17 employment and any incentive annuity already received
- 18 by the retiree be repaid to the retirement system. Any
- 19 person who revokes his or her early retirement incentive
- 20 shall be thereafter carried upon the records of the
- 21 retirement system as a regular retiree and shall not be
- 22 entitled to any enhanced benefit by reason of the early
- 23 retirement options contained in this article: Provided,
- 24 however, That any person who opted to retire pursuant
- 25 to the early retirement provisions of this article who
- 26 would not have been and is not eligible for regular
- 27 retirement but for the early retirement incentive options
- 28 must upon returning to the employment of a participat-
- 29 ing employer, reapply for admission to a retirement
- 30 system and repay all pension benefits paid to that person
- 31since the date his previous employment ceased. Any
- 32 termination of benefits may be appealed pursuant to the
- 33 state administrative procedures act in chapter twenty-
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- nine-a of this code. The board shall promulgate rules
- 35 regarding the procedure for termination of benefits and
- 36 the repayment of any benefit, in accordance with the
- 37 provisions of article three, chapter twenty-nine-a of this
- 38 code.

ARTICLE 7B. TEACHERS' DEFINED CONTRIBUTION RETIRE-MENT SYSTEM.

§18-7B-1. Short title.

- 1 This article shall be known and may be cited as the
- "Teacher's Retirement Reform Act".

§18-7B-2. Definitions.

- 1 As used in this article, unless the context clearly
- 2 requires a different meaning:
- $\mathbf{3}$ (1) "Defined contribution system" or "system" means
- 4 the teachers' defined contribution retirement system
- 5 created and established by this article:
- 6 (2) "Existing retirement system" means the state
- 7 teachers retirement system established in article seven-
- 8 a of this chapter;
- 9 (3) "Existing employer" means any employer who
- employed or employs a member of the existing retire-10
- 11 ment system;

(4) "Consolidated board" or "board" means the consolidated public retirement board created and established pursuant to article ten-d, chapter five of this code;

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- (5) "Member" or "employee" means the following persons, if regularly employed for full-time service: (a) Any person employed for instructional service in the public schools of West Virginia; (b) principals; (c) public school librarians; (d) superintendents of schools and assistant county superintendents of schools; (e) any county school attendance director holding a West Virginia teacher's certificate; (f) the executive secretary of the retirement board; (g) members of the research. extension, administrative or library staffs of the public schools: (h) the state superintendent of schools, heads and assistant heads of the divisions under his supervision, or any other employee thereunder performing services of an educational nature; (i) employees of the state board of education who are performing services of an educational nature: (i) any person employed in a nonteaching capacity by the state board of education, any county board of education, the state department of education or the teachers retirement board, if such person was formerly employed as a teacher in the public schools; (k) all classroom teachers, principals and educational administrators in schools under the supervision of the department of corrections, the department of health or the department of human services; (1) any person who is regularly employed for full-time service by any county board of education, the state board of education or the teachers retirement board; and (m) the administrative staff of the public schools including deans of instruction, deans of men and deans of women. and financial and administrative secretaries.
- (6) "Regularly employed for full-time service" means employment in a regular position or job throughout the employment term regardless of the number of hours worked or the method of pay;
- (7) "Year of employment service" means employment for at least ten months, a month being defined as twenty employment days: *Provided*, That no more than one year

- of service may be accumulated in any twelve month period;
- 55 (8) "Employer" means the agency of and within the state which has employed or employs a member;
- 57 (9) "Compensation" means the full compensation 58 actually received by members for service whether or not 59 a part of such compensation is received from other 60 funds, federal or otherwise, than those provided by the 61 state or its subdivisions:
- 62 (10) "Public schools" means all publicly supported 63 schools, including normal schools, colleges and univer-64 sities in this state;
- 65 (11) "Member contribution" means an amount re-66 duced from the employee's regular pay periods, and 67 deposited into the member's individual annuity account 68 within the defined contribution retirement system;
- 69 (12) "Employer contribution" means an amount 70 deposited into the member's individual annuity account 71 on a periodic basis coinciding with the employee's 72 regular pay period by an employer from its own funds;
- 73 (13) "Annuity account" or "annuity" means an account 74 established for each member to record the deposit of 75 member contributions and employer contributions and 76 interest, dividends or other accumulations credited on 77 behalf of the member;
- 78 (14) "Retirement" means a member's withdrawal 79 from the active employment of a participating employer 80 and completion of all conditions precedent to retirement.
- 81 (15) "Permanent, total disability" means a mental or 82 physical incapacity requiring the absence from employ-83 ment service for at least six months: *Provided*, That such 84 incapacity is shown by an examination by a physician 85 or physicians selected by the board.

§18-7B-3. Defined contribution retirement system created and established; body corporate.

The teachers' defined contribution retirement system is hereby created and established to provide for the

- 3 secure, fair and orderly retirement of the teachers and
- 4 related personnel of the state. The defined contribution
- 5 retirement system shall constitute a body corporate and
- 6 all business of the system shall be transacted in the
- 7 name of the teachers' defined contribution retirement system.

§18-7B-4. Article to be liberally construed; purpose.

- 1 The provisions of this article shall be liberally
- 2 construed so as to provide a general annuity based
- 3 retirement system for teachers' in this state. The
- 4 purpose of this article is to provide a defined contribu-
- 5 tion retirement program which is fully funded on a
- 6 current basis from employer and employee contribution.

§18-7B-5. Administration of the teachers' defined contribution retirement system.

- 1 The consolidated public retirement board created
- 2 pursuant to article ten-d, chapter five of this code shall
- administer the teachers' defined contribution retirement
- 4 system. The board may sue and be sued, contract and
- 5 be contracted with and conduct all the business of the
- 6 defined contribution system in the name of the teachers'
- defined contribution retirement system.

§18-7B-6. Powers and duties of the consolidated board in the administration of the defined contribution system.

- 1 The board has all powers necessary to effectuate the
- 2 purposes of this article. The board shall contract with
- 3 a private pension, insurance, annuity, mutual fund or
- 4 other qualified company or companies to administer the
- 5 day to day operations of the system. In selecting such
- 6 company or companies the board shall take into account
- 7 as its highest duty, the proper safeguard and protection
- 8 of the member and employer contributions and the
- 9 interest dividends, or other return thereon. The board
- 10 shall promulgate rules regarding the proper investment
- 11 of funds notwithstanding the provisions of article six,
- 12 chapter twelve of this code.

§18-7B-7. Participation in teachers' defined contribution retirement system; limiting participation in

existing teachers retirement system.

Beginning the first day of July, one thousand nine hundred ninety-one the teachers' defined contribution retirement system shall be the single retirement program for all new employees whose employment commences on or after that date. No additional new employees except as may be provided herein may be admitted to the existing retirement system. Members of the existing retirement system whose employment continues beyond the first day of July, one thousand nine hundred ninety-one are not affected by this article and shall continue to contribute and participate in the existing system without change in provisions or benefits.

Notwithstanding the provisions of section twenty-three, article seven-a of this chapter, any employee whose employment terminates after the thirtieth day of June, one thousand nine hundred ninety-one, who is later reemployed by an employer shall be eligible for membership only in the teachers defined contribution system: *Provided*, That if such reemployment with an existing employer occurs not more than six months after the employee's previous employment he or she shall be entitled to readmission to the existing retirement system in which he or she was originally a member: *Provided*, however, That if such employee has withdrawn his or her contributions from the existing retirement system then readmission shall not be permitted and the employee will be entitled only to the defined contribution system.

An employee whose employment with an employer or an existing employer is suspended as a result of an approved leave of absence, approved maternity or paternity break in service, or any other approved break in service authorized by the board, is eligible for readmission to the existing retirement system in which he or she was a member.

In all cases where a question exists as to readmission to membership in the existing retirement system, the board shall decide the question.

§18-7B-8. Voluntary participation in system.

Any employee who is a member of the existing 1 retirement system may, upon written election, voluntar-2 3 ily elect membership in the defined contribution system. 4 on a prospective basis, on or after the first day of July, one thousand nine hundred ninety-one. All benefits 5 6 earned by any employee making such voluntary election under the existing retirement system prior to such a 7 8 voluntary election shall be frozen and made available to 9 that employee upon retirement as provided by the existing retirement system. For the purposes of this 10 section "frozen" means that the member's salary, years 11 of service and any other factor to determine benefits 12 13 shall be calculated as of the date that the member elected membership in the defined contribution system 14 and after that date no increase in salary, years of service 15 or any other factor may be used to increase the 16 17 retirement benefit above that which it would be if a 18 person retired upon the date that the election is made. 19 After having made such election the employee may not 20 change such election or again become a member of the 21 existing retirement system.

§18-7B-9. Members contribution; annuity account established.

Each employee who is a member of the defined 1 2 contribution system shall contribute four and one half 3 percent of his or her gross compensation by salary 4 reduction. Such salary reductions shall be made by the employer at the normal payroll intervals and shall be 5 6 remitted within five working days to the private 7 pension, insurance, annuity, mutual fund, or other qualified company or companies designated by the 8 9 board to administer the day to day operations of the 10 system.

11 All member contributions shall be immediately deposited to an account or accounts established in the 12 name of the member and held in trust for the benefit 13 14 of the member. An account agreement shall be issued to each member setting forth the terms and conditions 15 16 under which contributions are received, and the investment and retirement options available to the 17 member. The board shall promulgate by the thirtieth 18

- 19 day of June, one thousand nine hundred ninety-one,
- 20 pursuant to section six, of this article, rules defining the
- 21 minimum requirements for the investment and retire-
- 22 ment options to be provided to the members.
- Such rules, to the extent not inconsistent with the 23 24 applicable provisions of the Internal Revenue Code of 25 the United States, shall provide for varied retirement
- options including, but not limited to: 26
- 27 (1) Lump sum distributions;
- 28 (2) Joint and survivor annuities;
- 29 (3) Other annuity forms in the discretion of the board:
- (4) Variable annuities which gradually increase 30
- monthly retirement payments: Provided, That said 31
- 32 increased payments are funded solely by the existing
- 33 current value of the member's account at the time the
- 34 member's retirement payments commencement and not.
- 35 to any extent, in a manner which would require
- additional employer or employee contributions to any 36
- 37 member's account after retirement or after the cessation
- 38 of employment; and
- 39 (5) The instances in which, if any, distributions or
- 40 loans can be made to members from their annuity
- account balances prior to having attained the age of 41
- fifty-five. 42

§18-7B-10. Employer contributions.

- 1 Each participating employer shall annually make a
- 2 contribution equal to seven and one half percent of each members gross compensation whose employment com-
- 34 menced on or after the first day of July, one thousand
- nine hundred ninety-one. The pro rata share of this 5
- 6 amount shall be paid upon each date that a member
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- contribution is made and shall be remitted as provided
- 8 for in section nine of this article for credit to the
- 9 member's annuity account. Each participating employer
- has a fiduciary duty to its employees to insure that the 10
- employer contributions are timely made. In the case of 11 12
- an officer or employee of the state, any unpaid contri-13 bution shall be a state debt, contracted as a result of a

casual deficit in state revenues, to be accorded preferred
status over other expenditures.

16 In the event that any payment is not timely made, the 17 participating employer shall immediately give to the 18 employee and the state auditor notice in writing of the 19 nonpayment, in such form and accompanied by such 20 documentation as may be required by the auditor. 21 Notice to the auditor shall operate in the manner of a 22 requisition, and the auditor shall transmit a warrant to 23 the treasurer. At such time as funds are available in the 24 appropriate account, the treasurer shall pay the employer contribution, together with appropriate daily 25 26 interest.

§18-7B-11. Termination of membership.

Any member whose employment with a participating 1 2 employer terminates after the completion of six com-3 plete years of employment service shall be eligible to 4 terminate his or her annuity account and receive a 5 distribution from the member's annuity account, in an 6 amount equal to the member's contribution plus one 7 third of the employer contributions and any earnings 8 thereon. Any member whose employment with a participating employer terminates after the completion 9 of nine complete years of employment service shall be 10 11 eligible to terminate his or her annuity account and 12 receive a distribution from the member's annuity 13 account, in an amount equal to the members contribu-14 tion plus two thirds of the employer's contributions and 15 any earnings thereon. Any member whose employment 16 with a participating employer terminates after the 17 completion of twelve complete years of employment 18 service shall be eligible to terminate his or her annuity 19 account and receive a distribution of all funds contrib-20 uted and accumulated in his or her annuity account. 21 Any member whose employment with a participating 22 employer terminates prior to the completion of six 23 complete years of employment service shall be eligible 24 to terminate his or her annuity account and receive a 25 distribution from the member's annuity account, in an 26 amount equal to the member's contribution plus any earnings thereon: Provided, That on the death or 27

permanent, total disability of any member, that member shall be eligible to terminate his or her annuity account and receive all funds contributed to or accumulated in his or her annuity account.

The remaining balance, if any, in the member's account after the distribution shall be remitted and paid into a suspension account, hereby created, to be administered by the board. The board shall promulgate rules regarding the distribution of any balance in the special account created by this section: *Provided*, That any funds in the account shall be used solely for the purpose of reducing employer contributions in future years.

Any account balances remitted to the suspension account herein shall be maintained by the board in said suspension account in the name of the terminated employee for a period of five years following initial remittance to the suspension account. For each said terminated employee at the culmination of the aforesaid five-year period the board shall certify in writing to each contributing employer the amount of the account balances plus earnings thereon attributable to each separate contributing employers previously terminated employees' accounts which have been irrevocably forfeited due to the elapse of a five-year period since termination pursuant to section sixteen of this article.

Upon certification to the several contributing employers of the aggregate account balances plus earnings thereon which have been irrevocably forfeited pursuant to this section, the several contributing employers shall be permitted in the next succeeding fiscal year or years to reduce their total aggregate contribution requirements pursuant to section seventeen of this article, for the then current fiscal year by an amount equal to the aggregate amounts irrevocably forfeited and certified as such to each contributing employer.

Upon the utilization of the amounts irrevocably forfeited to any contributing employer as a reduction in the then current fiscal year contribution obligation and upon notification provided by the several contributing

- 68 employers to the board of their intention to utilize
- 69 irrevocably forfeited amounts, the board shall direct the
- 70 distribution of said irrevocably forfeited amounts from
- 71 the suspension account to be deposited on behalf of the
- 72 contributing employer to the member annuity accounts
- 73 of its then current employees pursuant to section
- 74 seventeen of this article.

§18-7B-12. Retirement, commencement of annuity payments.

- 1 At any time after an employee reaches the age of fifty-
- 2 five years, he or she may elect to take retirement by
- 3 notifying the board or its designee in writing of such
- 4 intention not less than sixty days prior to the effective
- 5 date of retirement. Retirement payments shall com-
- 6 mence within thirty days of the retirement date under
- 7 such payment option or options as may be provided by
- 8 the board and elected by the employee.

§18-7B-13. Amount of annuity payments.

- 1 (a) The amount of annuity payments a retired
- 2 member shall receive shall be based solely upon the
- 3 balance in the member's annuity account at the date of
- 4 retirement, the retirement option selected, or in the event of an annuity option being selected, the actuarial
- 6 life expectancy of the member, and such other factors
- 7 as normally govern annuity payments.
- 8 (b) The board, or its designee, is authorized upon
- 9 retirement of a member, with the approval of that
- member, to purchase an annuity with the balance of the
- member's account. Upon delivery of the annuity to the member upon his or her retirement, the member shall
- 13 execute a release surrendering any claim the member
- 14 may have against the retirement trust.

§18-7B-14. Supplemental annuity contracts.

- 1 The board shall authorize the private pension,
- 2 insurance, annuity, mutual fund or other qualified
- 3 company or companies with whom it contracts to make 4 available to members such supplemental annuity
- 5 options, disability and other insurance or benefits as the
- 6 board deems appropriate: *Provided*, That such supple-

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- 7 mental annuities, insurance and benefits shall be funded
- 8 solely from employee contributions.

§18-7B-15. Account statements.

- 1 The board shall prepare or cause to be prepared, on
- 2 an annual basis, an account statement for each
- 3 members' annuity account. The statement shall include
- 4 but not be limited to a statement of the current market
- 5 value of the members' account. The board shall pres-
- 6 cribe the form and content of the account statement not
- 7 inconsistent with the provisions of this section.

§18-7B-16. Years of employment service.

- 1 A member of the defined contribution system who
- 2 terminates employment with a participating employer
- 3 and does not remove any funds from his or her annuity
- 4 account and becomes reemployed with a participating
- 5 employer within five years shall retain his or her
- 6 previous years of employment service for purposes of the
- 7 provisions of section eleven of this article.

§18-7B-17. Deposits to the members' annuity accounts.

- 1 Beginning on the first day of July, one thousand nine
- 2 hundred ninety-one and thereafter each county board of
- 3 education shall deposit in the member's annuity account
- 4 created pursuant to section nine of this article an
- 5 amount equal to seven and one half percent of all
- 6 compensation paid to members of the defined contribu-
- 7 tion system in excess of that authorized for minimum
- 8 salaries in sections two and eight-a, article four, chapter eighteen-a of this code to the extent that the excess
- 9 eighteen-a of this code to the extent that the excess
- 10 exceeds the amount distributed for salary equity to the
- 11 county.

§18-7B-18. Right to benefits not subject to execution, etc.

- 1 The right of any person to a benefit provided for in
- this article shall not be subjected to execution, attach-
- 3 ment, garnishment, the operation of bankruptcy or
- 4 insolvency laws, or other process whatsoever, nor shall
- 5 any assignment thereof be enforceable in any court.

ARTICLE 23. POWERS AND DUTIES OF GOVERNING BOARDS.

§18-23-4a. Supplemental and additional retirement plans for employees; payroll deductions; authority to match employee contributions; retroactive curative and technical corrective action.

The governing boards shall have the authority to contract for a supplemental retirement plan for any or all of its employees to supplement the benefits such employees will receive under the state teachers retirement system. The governing boards shall have the authority to make additional periodic deductions from the salary payments due such employees in the amount they are required to contribute for the supplemental retirement plan selected by the board. The additional deductions shall not exceed five percent of the salary of employees under thirty-five years of age, six percent of the salary of those thirty-five through forty-four years of age, and seven and one-half percent of the salary of those forty-five years of age and above, and shall not cover any portion of an employee's salary which is covered by the state teachers retirement system.

The governing boards shall also have the authority to contract for an additional retirement plan for any of its employees who elect to participate solely in such a retirement plan selected by the governing boards without participating in the state retirement system. The governing boards shall have the authority to make periodic deductions from the salary payments due such employees in the amount they are required to contribute to the additional plan, which deductions shall be the same percentage of the participating employees' salaries as that deducted from the salaries of members of the state retirement system.

The board is further authorized, by way of additional compensation to such employees, to pay an amount equal to the contributions of such employees into either the supplemental or additional retirement plan from funds appropriated to it for personal services. Each participating employee shall have a full and immediate vested interest in the retirement and death benefits accrued from all the moneys paid into such supplemental or

- 37 additional retirement plan for his benefit. Upon proper
- 38 requisition of the board, the auditor shall periodically
- 39 issue a warrant, payable as specified in the requisition,
- 40 for the total contributions so withheld from the salaries
- 41 of all participating employees and for the governing
- 42 board's matching funds.
- 43 Pursuant to the provisions contained in article seven-
- 44 a and article twenty-three of this chapter, once a
- 45 member has elected one of the options contained in
- section fourteen-a, article seven-a of this chapter and section four-a, article twenty-three of this chapter, he
- section four-a, article twenty-three of this chapter, ne
- 48 cannot thereafter change such election. The Legislature
- 49 declares that the amendment of this section in Enrolled
- 50 Committee Substitute for House Bill No. 4672, enacted
- 51 at the regular session, one thousand nine hundred
- 52 eighty-eight was inadvertent and remained in said bill
- 53 contrary to legislative intent that the same be deleted;
- 54 therefore, such language is hereby retroactively deleted
- 55 and expunged as of the effective date of said Enrolled
- 56 Committee Substitute for House Bill No. 4672 as
- 57 curative and technical corrective action. The Legislature
- 58 further declares that such ambiguous and deficient
- 59 language inadvertently enacted in said bill shall be
- 60 given no force and effect whatsoever in any litigation
- 61 involving such language.
- Beginning on the first day of July, one thousand nine
- 63 hundred and ninety-one, any person whose employment
- 64 commences on or after that date and is eligible to
- 65 participate in an additional retirement plan provided
- 66 pursuant to this section shall be required to participate
- 67 in said additional plan and shall not be eligible to
- 68 participate in any other state retirement system.

CHAPTER 33. INSURANCE.

ARTICLE 3. LICENSING, FEES AND TAXATION OF INSURERS.

§33-3-14d. Additional fire and casualty insurance premium tax; allocation of proceeds; effective date.

- 1 (a) For the purpose of providing additional revenue
- 2 for municipal policemen's and firemen's pension and

relief funds and the teachers retirement system reserve fund and for volunteer and part volunteer fire companies and departments, there is hereby levied and imposed, on and after the first day of January, one thousand nine hundred eighty-two, an additional premium tax equal to one percent of gross direct premiums collected, less premiums returned to policyholders because of cancellation of policies, for fire insurance and casualty insurance policies. For purposes of this section, casualty insurance shall not include insurance on the life of a debtor pursuant to or in connection with a specific loan or other credit transaction or insurance on a debtor to provide indemnity for payments becoming due on a specific loan or other credit transaction while the debtor is disabled as defined in the policy. Except as otherwise provided in this section, all provisions of this article relating to the levy, imposition and collection of the regular premium tax are applicable to the levy. imposition and collection of the additional tax.

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All moneys collected from this additional tax shall be received by the commissioner and paid by him into a special account in the state treasury, designated the municipal pensions and protection fund. The net proceeds of this tax after appropriation thereof by the Legislature shall be distributed in accordance with the provisions of this section.

(b) Before the first day of August, one thousand nine hundred eighty-three, and before the first day of August of each calendar year thereafter, the treasurer of each municipality in which a municipal policemen's or firemen's pension and relief fund has been established shall report to the state treasurer the average monthly number of members who worked at least one hundred hours per month of municipal policemen's or firemen's pension systems during the preceding fiscal year. Before the first day of August, one thousand nine hundred eighty-three, and before the first day of August of each calendar year thereafter, the state fire marshal shall report to the state treasurer the names and addresses of all volunteer and part volunteer fire companies and departments within the state which meet the eligibility

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requirements established in section eight-a, article fifteen, chapter eight of this code.

46 Before the first day of September, one thousand nine hundred eighty-three, and before the first day of 47 48 September of each calendar year thereafter, the state 49 treasurer shall allocate and authorize for distribution 50 the revenues in the municipal pensions and protection 51 fund which were collected during the preceding calendar year for the purposes set forth in this section. 52 53 Sixty-five percent of the aforementioned revenues allocated shall be allocated to municipal policemen's and 54 firemen's pension and relief funds; twenty-five percent 55 of such allocated revenues shall be allocated to volunteer 56 57 and part volunteer fire companies and departments, and 58 ten percent of such allocated revenues shall be allocated 59 to the Teachers Retirement System Reserve Fund 60 created by section eighteen, article seven-a, chapter eighteen of this code: Provided, That in any year the 61 62 actuarial report required by section twenty, article 63 twenty-two, chapter eight of this code indicates no actuarial deficiency in the municipal policemen's or 64 65 firemen's pension and relief fund, no revenues may be 66 allocated from the municipal pensions and protection 67 fund to that fund. The revenues from the municipal 68 pensions and protection fund shall then be allocated to all other pension funds which have an actuarial 69 70 deficiency.

- (c) (1) Each municipal pension and relief fund shall have allocated and authorized for distribution a pro rata share of the revenues allocated to municipal policemen's and firemen's pension and relief funds based upon the corresponding municipality's average monthly number of members who worked at least one hundred hours per month during the preceding fiscal year. All moneys received by municipal pension and relief funds under this section may be expended only for the purposes described in sections sixteen through twenty-eight, article twenty-two, chapter eight of this code.
- (2) Each volunteer fire company or department shall receive an equal share of the revenues allocated for volunteer and part volunteer fire companies and

- 85 departments.
- 86 (3) In addition to the share allocated and distributed in accordance with subdivision (1) of this subsection, 87 88 each municipal fire department composed of full-time 89 paid members and volunteers and part volunteer fire 90 companies and departments shall receive a share equal 91 to the share distributed to volunteer fire companies under subdivision (2) of this subsection reduced by an 92 93 amount equal to such share multiplied by the ratio of the number of full-time paid fire department members 94 95 who are also members of a municipal firemen's pension 96 system to the total number of members of such fire 97 department.
- 98 (d) The allocation and distribution of revenues 99 provided for in this section are subject to the provisions 100 of section twenty, article twenty-two, and sections eight-101 a and eight-b, article fifteen, chapter eight of this code.

CHAPTER 51. COURTS AND THEIR OFFICERS.

- ARTICLE 9. RETIREMENT SYSTEM FOR JUDGES OF COURTS OF RECORD.
- §51-9-3. Custody, permissible investment and administration of retirement system trust fund; state auditor's authority as administrator and trust fund fiduciary; refunds required, including interest.
 - 1 The state treasurer shall be the custodian of the fund and of any investment securities of the retirement 2 3 system and shall give a separate and additional bond for 4 the faithful performance of his or her duties as such 5 custodian. The governor shall fix the amount of such 6 bond which shall be approved as to sufficiency and form 7 by the attorney general and shall be filed in the office 8 of the secretary of state. The premium on such bond 9 shall be paid from the fund.
 - In a manner and to an extent consonant with sound administrative principles, the state board of investments shall have authority to invest such fund in interestbearing securities of the United States of America, of the state of West Virginia and of any political subdivi-

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sion thereof or such other investments as may be authorized or permitted by the provisions of article six, chapter twelve of this code.

The state auditor shall be the primary fiscal officer, responsible for the records and administration of the trust fund, including budgetary matters incident to the authority vested in him or her with respect to judicial department appropriations under article VI, section 51 of the Constitution of West Virginia. The state auditor shall also, as trust fund fiduciary, independently determine anew, in a substantive sense and as a check and balance, any information concerning eligible service years, required money contributions, computation of judge's retirement benefit or spousal benefit or any other substantive element of qualification supplied or certified to the state auditor by any other public officer, including the supreme court administrator or the chief executive, toward proper final review before issuance of a state warrant in payment of any benefit under the judges' retirement system.

Through the thirtieth day of June, one thousand nine hundred ninety-one the state auditor shall be the primary fiscal officer, responsible for the records and administration of the trust fund, including budgetary matter incident to the authority vested in him or her with respect to judicial department appropriations under article six, section fifty-one of the Constitution of West Virginia. The state auditor shall also, as trust fund fiduciary, independently determine anew, in a substantive sense and as a check and balance, any information concerning eligible service years, required money contributions, computation of judge's retirement benefit or spousal benefit or any other substantive element of qualification supplied or certified to the state auditor by any other public officer, including the supreme court administrator or the chief executive, toward proper final review before issuance of a state warrant in payment of any benefit under the judges' retirement system. From the first day of July, one thousand nine hundred ninety-one and thereafter, the fund shall be administered by the consolidated public retirement 56 board created by article ten-d, chapter five of this code.

57 In respect of any credited service heretofore acquired 58 under the Dostert decision and subsequent related 59 decisions, the state auditor shall make refund to any 60 person heretofore making payment to acquire such 61 service credit, primary or derivative, in the amount so 62 earlier paid, together with interest at the same rate such 63 sum actually earned because of its investment by the 64 auditor or treasurer, as the case may be, in the 65 consolidated pension pool or with the interest such sum 66 would have earned if timely invested in such pool, 67 whichever amount of interest be greater.

Enr. Com. Sub. for H. B. 311] 58

| The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled. |
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| Frederick L. Parker Chairman Senate Committee |
| Bernard V. Kelly Chairman House Committee |
| Originating in the House. |
| Take effect from passage. |
| Clerk of the Senate |
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